



Endless Possibilities in Engineering at Ingersoll Rand

Overview

Ingersoll Rand offers two development programs in Engineering – the Corporate ADP Program (Accelerated Development Program) and the Security Technologies sector LEAP Program (Leadership Excellence & Accelerated Performance).

ADP Program in Engineering

- Pursuing a bachelors in Electrical or Mechanical Engineering with a 3.0 GPA or higher
- Must be geographically mobile
- Engineering ADP's will have 2 assignments, 12 to 18 months in duration, with the opportunity for a 6 month cross-functional experience – located at any of our business units or manufacturing facilities in your region
- Rotations are designed to provide challenging assignments with leadership training that is complemented by exposure to senior leadership
- Engineering ADP's will develop a sound engineering foundation that includes such key skills as:
 - New Product Development
 - Value Analysis/Value Engineering
 - Six Sigma
 - FMEA and DFMEA
 - Product, Component and Reliability Testing

LEAP Program in Electronics

- Pursuing a bachelors in Electrical Engineering or Electronics Engineering Technology with a 3.0 GPA or higher
- Electronics LEAP program consists of 2 years, 3 rotations – Supplier Quality (6 months), New Product Engineering (9 months), and Product Management (9 months) in Carmel, IN - just outside of Indianapolis
- Must be geographically mobile after graduation from the program
- Electronics LEAP participants will be given leadership training and challenging rotational assignments in such skills as:
 - Product Training / Market Overview
 - Design for Six Sigma (DFSS)
 - Quality Processes
 - Market, Channel and Customer Experiences
 - Technology and Product Road Mapping

Apply Online at www.ingersollrand.com/careers/Pages/EmploymentOpportunities.aspx

Keywords: "Accelerated Development" or "LEAP"

