



Endless Possibilities in Finance at Ingersoll Rand

Overview

Ingersoll Rand offers an Accelerated Development Program (ADP) in Finance consisting of 2—12 month assignments and a 9 month rotation in corporate, plant, and audit roles.

Rotations are designed to provide challenging assignments with leadership training that is complemented by exposure to our company's talented senior leaders. Through experiences in multiple geographic and business locations, participants in the Finance ADP program build strong foundations that will prepare them for successful and fulfilling careers with Ingersoll Rand.

Qualifications

- Currently pursuing a bachelors in Finance, Accounting or Economics
- 3.0 GPA or higher
- 2 related internships or 6 months experience
- 2 Leadership Experiences (minimum of two examples such as: school club officer, sports team captain, resident advisor, etc. or exceptional leadership of work projects)
- Flexible, adaptable and geographically mobile

Program Highlights

While on program Finance ADPs will develop a sound financial foundation that includes key skills such as:

- Physical inventory
- Audit
- New Product Costing
- General Accounting
- Standard Setting
- Sarbanes-Oxley 404
- Budgeting
- Financial Analysis
- Monthly Forecasting
- Financial Modeling