



Endless Possibilities in Human Resources at Ingersoll Rand

Overview

Ingersoll Rand offers an Advanced Development Program (ADP) for Human Resources consisting of 2- 12 month rotations as either a specialist or generalist, with an opportunity for another 6 month cross-functional position in both corporate and plant settings.

Rotations are designed to provide challenging assignments with leadership training that is complemented by exposure to our company's talented senior leaders. Through experiences in multiple geographic and business locations, participants in the Human Resource ADP program build strong foundations that will prepare them for successful and fulfilling careers with Ingersoll Rand.

Qualifications

- Currently pursuing a masters degree in Human Resources
- 3.0 GPA or higher
- 2 related internships or 6 months experience
- 2 Leadership Experiences (minimum of two examples such as: school club officer, sports team captain, resident advisor, etc. or exceptional leadership of work projects)
- Flexible, adaptable and geographically mobile

Program Highlights

While on program Human Resources ADPs will develop a sound HR foundation that includes various key skills such as:

- Employee Relations
- Talent Acquisition
- Performance Management Process
- Compensation Strategy
- Selection/Assessment
- Communication Strategy/Planning
- Change Management