



Endless Possibilities in Operations at Ingersoll Rand

Overview

Ingersoll Rand offers two development programs in Operations – the Corporate ADP Program (Accelerated Development Program) and the Security Technologies sector LEAP Program (Leadership Excellence & Accelerated Performance).

Accelerated Development Program in Operations

- Pursuing a bachelors in Industrial Engineering, Mechanical Engineering, Supply Chain Management, Industrial Management, or Industrial Distribution with a GPA of 3.0 or higher
- 2 related internships or 6 months experience
- Must be geographically mobile
- Operations ADP's will have 2 assignments, 12 months in duration, followed by the opportunity for a 6-month management of cross-functional position - located at any of our business units or manufacturing facilities in your region
- Rotations are designed to provide challenging assignments with leadership training that is complemented by exposure to senior leadership
- Operations ADP's will develop a sound engineering foundation that includes such key skills as:
 - Lean Production and Six Sigma training
 - Planning Strategy
 - Operational Excellence
 - Ergonomics and Safety
 - Sourcing Cycle
 - Sales Inventory Operations Planning
 - Supplier Quality Audits

LEAP Program in Operations

- Pursuing a bachelors in Industrial Engineering, Mechanical Engineering, Supply Chain Management, Industrial Management, or Industrial Distribution with a GPA of 3.0 or higher
- The Operations LEAP program consists of 2 years, 2 rotations chosen out of 4 options – Supply Chain, Process Engineering, Team Leadership, and Quality Engineering
- Ability to relocate within the Americas for each rotational assignment is required (most based in Midwest)
- Operations LEAP participants will be given leadership training and challenging rotational assignment experiences such as:
 - Lead supply chain transitions to reduce supply chain costs
 - Partner with commodity managers to improve supplier performance
 - Implement process improvements in manufacturing departments
 - Directly lead a group of manufacturing associates in daily operations
 - Manage production processes to ensure safety, quality, cost, and delivery goals are achieved
 - Leverage quality systems to ensure consistent and repeatable outgoing product quality

Apply Online at www.ingersollrand.com/careers/Pages/EmploymentOpportunities.aspx

Keywords: "Accelerated Development" or "LEAP"

