

Ingersoll Rand - Modern Slavery and Human Trafficking Statement

The following statement is published on behalf of Ingersoll-Rand plc and its consolidated subsidiaries.

Company Overview

Ingersoll-Rand plc, a public limited company incorporated in Ireland in 2009, and its consolidated subsidiaries (collectively, Ingersoll Rand) is a diversified, global company that provides products, services and solutions to enhance the quality, energy efficiency and comfort of air in homes and buildings, transport and protect food and perishables and increase industrial productivity and efficiency.

Policies & Training

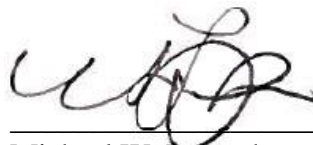
The [Ingersoll Rand Code of Conduct](#) prohibits suppliers' use of forced or child labor. Additionally, [Ingersoll Rand's Global Human Rights Policy](#) reiterates the Company's prohibition of the use of forced or child labor and states that the employment relationship must be voluntary.

The [Ingersoll Rand Business Partner Code of Conduct](#) requires suppliers to ensure they do not violate basic human rights. Suppliers are expected to comply with the Ingersoll Rand Business Partner Code of Conduct and all applicable laws and regulations.

Additionally, Ingersoll Rand's standard contract language for suppliers includes terms requiring suppliers to agree that neither the suppliers nor their subcontractors will use child, slave, prisoner or any other form of forced or involuntary labor.

Ingersoll Rand is committed to taking steps to ensure that human trafficking and forced labor is not taking place in our supply chain or business. The Company will not continue to procure goods or services from a supplier found to be engaging in forced labor or human trafficking.

As an enhancement to Ingersoll Rand's annual training program, the Company is in the process of implementing a human trafficking and forced labor training course for select employees.



Michael W. Lamach
Chairman and CEO